

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF PENNSYLVANIA**

TAMARA VRABEC,

Plaintiff,

v.

GEISINGER CLINIC, and
GEISINGER MEDICAL CENTER,

Defendants.

No. 4:21-CV-00804

(Chief Judge Brann)

ORDER

APRIL 4, 2024

In accordance with the accompanying Memorandum Opinion, **IT IS
HEREBY ORDERED** that:

1. Defendants Geisinger Clinic's and Geisinger Medical Center's Motion for Summary Judgment (Doc. 34) is **GRANTED IN PART and DENIED IN PART**.
2. As to Geisinger Medical Center, the Motion is **GRANTED** in its entirety. The Clerk of Court is directed to terminate Geisinger Medical Center from the case and enter a judgment in favor of Geisinger Medical Center upon the closing of this case.

3. As to Geisinger Clinic:
 - a. The Motion is **GRANTED** as to Plaintiff Tamara Vrabec's Count I, III, IV, and V claims of discriminatory compensation under the 2016 Compensation Policy;
 - b. The Motion is **DENIED** as to Vrabec's Count I, III, IV, and V claims of discriminatory compensation prior to 2016 and the continuing impact of such disparate compensation;
 - c. The Motion is **DENIED** as to Vrabec's Count II and IV retaliation claims.
4. A telephonic status conference with counsel of record will be scheduled by separate Order.

BY THE COURT:

s/ Matthew W. Brann

Matthew W. Brann

Chief United States District Judge